

WEIGHTED DECISION-MAKING GRID

List what you need (or want) in your career on the left side. Some examples are: Work with children, make a good salary, normal work hours etc. Think very carefully about what is important to you in your career and in your life. In the second column, assign a weight to each need that shows how important it is to you. Use the following scale:

- 1 = slightly important
- 2 = important
- 3 = extremely important

List the occupations you are considering across the top. Rate each occupation on how well it meets each need according to the following scale:

- 1 = need is not met
- 2 = need is partially met
- 3 = need is perfectly met

Record the ratings in the top half of each box. Multiply each rating by the corresponding weight for that need. Record this number in the bottom half of each box. Add the numbers in bottom half of each box down the columns. Which occupation is rated the highest? Does this surprise you? Do you want to change any ratings or weights?

Sometimes its helpful to do this activity with a partner - have them total your results and read them to you. The choice that meets your needs the best might truly surprise you!

